MIFID II PRODUCT GOVERNANCE / PROFESSIONAL INVESTORS AND ELIGIBLE COUNTERPARTIES ONLY TARGET MARKET – Solely for the purposes of each manufacturer’s product approval process, the target market assessment in respect of the Notes, taking into account the five categories referred to in item 18 of the Guidelines published by ESMA on 5 February 2018, has led to the conclusion that: (i) the target market for the Notes is eligible counterparties and professional clients only, each as defined in Directive 2014/65/EU, as amended (“MiFID II”); and (ii) all channels for distribution of the Notes to eligible counterparties and professional clients are appropriate. Any person subsequently offering, selling or recommending the Notes (a “distributor”) should take into consideration the manufacturers’ target market assessment; however, a distributor subject to MiFID II is responsible for undertaking its own target market assessment in respect of the Notes (by either adopting or refining the manufacturers’ target market assessment) and determining appropriate distribution channels.
BPCE

Legal Entity Identifier (LEI): 9695005MSX1OYEMGDF46

Euro 40,000,000,000
Euro Medium Term Note Programme
for the issue of Notes

SERIES NO: 2020-54
TRANCHE NO: 1
EUR 100,000,000 Callable Fixed/Floating Rate Senior Non-Preferred Transition Notes due December 2030
(the “Notes”)

Dealer

Natixis
**PART A – CONTRACTUAL TERMS**

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions (the “Conditions”) set forth in the base prospectus dated 20 November 2020 which received approval number n°20-564 from the Autorité des marchés financiers (the “AMF”) on 20 November 2020 (the “Base Prospectus”) and the first supplement to the Base Prospectus dated 8 December 2020 which received approval number n°20-587 from the AMF on 8 December 2020 (the “Supplement”) which together constitute a base prospectus for the purposes of the Regulation (EU) 2017/1129 (the “Prospectus Regulation”).

This document constitutes the Final Terms of the Notes described herein for the purposes of the Prospectus Regulation and must be read in conjunction with such Base Prospectus, as so supplemented, in order to obtain all the relevant information. The Base Prospectus and the Supplement are available for viewing at the office of the Fiscal Agent or each of the Paying Agents and on the website of the AMF (www.amf-france.org) and copies may be obtained from BPCE, 50 avenue Pierre Mendès-France, 75013 Paris, France.

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<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Issuer: BPCE</td>
</tr>
<tr>
<td>2</td>
<td>(i) Series Number: 2020-54</td>
</tr>
<tr>
<td></td>
<td>(ii) Tranche Number: 1</td>
</tr>
<tr>
<td>3</td>
<td>Specified Currency or Currencies: Euro (“EUR”)</td>
</tr>
<tr>
<td>4</td>
<td>Aggregate Nominal Amount:</td>
</tr>
<tr>
<td></td>
<td>(i) Series: EUR 100,000,000</td>
</tr>
<tr>
<td></td>
<td>(ii) Tranche: EUR 100,000,000</td>
</tr>
<tr>
<td>5</td>
<td>Issue Price: 100.00 per cent. of the Aggregate Nominal Amount</td>
</tr>
<tr>
<td>6</td>
<td>Specified Denomination: EUR 100,000</td>
</tr>
<tr>
<td>7</td>
<td>(i) Issue Date: 16 December 2020</td>
</tr>
<tr>
<td></td>
<td>(ii) Interest Commencement Date: Issue Date</td>
</tr>
<tr>
<td>8</td>
<td>Interest Basis: Fixed/Floating Rate (further particulars specified below)</td>
</tr>
<tr>
<td>9</td>
<td>Maturity Date: Specified Interest Payment Date falling on or nearest to 16 December 2030</td>
</tr>
<tr>
<td>10</td>
<td>Redemption Basis: Subject to any purchase and cancellation or early redemption, the Notes will be redeemed on the Maturity Date at 100 per cent. of their nominal amount</td>
</tr>
<tr>
<td>11</td>
<td>Change of Interest Basis: Applicable (further particulars specified in paragraphs 14 and 15 below)</td>
</tr>
<tr>
<td>12</td>
<td>Put/Call Options: Issuer Call (further particulars specified below)</td>
</tr>
<tr>
<td>13</td>
<td>(i) Status of the Notes: Senior Non-Preferred Notes</td>
</tr>
</tbody>
</table>
PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

14 Fixed Rate Note Provisions:

(i) Rate of Interest: 0.554 per cent. per annum payable annually in arrear on each Interest Payment Date

(ii) Interest Payment Date(s): 16 December in each year commencing on 16 December 2021 up to (and including) the Optional Redemption Date

(iii) Fixed Coupon Amount: EUR 554 per Note of EUR 100,000 Specified Denomination

(iv) Broken Amount: Not Applicable

(v) Day Count Fraction: Actual/Actual (ICMA), Unadjusted

(vi) Resettable: Not Applicable

(vii) Determination Dates: 16 December in each year

(viii) Payments on Non-Business Days: As per Conditions

15 Floating Rate Note Provisions:

(i) Interest Periods: The period beginning on (and including) the Optional Redemption Date and ending on (but excluding) the First Interest Payment Date and each successive period beginning on (and including) a Specified Interest Payment Date and ending on (but excluding) the next succeeding Specified Interest Payment Date

(ii) Specified Interest Payment Dates: 16 March 2030, 16 June 2030, 16 September 2030 and 16 December 2030, all such dates being subject to adjustment in accordance with the Business Day Convention set out in (iv) below

(iii) First Interest Payment Date: 16 March 2030, subject to adjustment in accordance with the Business Day Convention set out in (iv) below

(iv) Business Day Convention: Following Business Day Convention

(v) Interest Period Date: Not Applicable

(vi) Business Centre(s): Not Applicable

(vii) Manner in which the Rate(s) of Interest is/are to be determined: Screen Rate Determination

(ii) Dates of the corporate authorisations for issuance of Notes obtained: Decision of the Directoire of the Issuer dated 24 March 2020 and decision of Mr. Jean-Philippe Berthaut, Responsable Emissions Groupe, dated 14 December 2020
(viii) Party responsible for calculating the Rate(s) of Interest and/or Interest Amount(s) (if not the Calculation Agent): Not Applicable

(ix) Screen Rate Determination: Applicable
   - Reference Rate: Three (3) month EURIBOR
   - Interest Determination Date: Two (2) TARGET Business Days prior to the first day of each Interest Accrual Period
   - Relevant Screen Page: Reuters EURIBOR01
   - Relevant Screen Page Time: 11.00am (Brussels time)

(x) FBF Determination: Not Applicable

(xi) ISDA Determination: Not Applicable

(xii) Margin: +0.84 per cent. per annum

(xiii) Minimum Rate of Interest: 0.00 per cent. per annum

(xiv) Maximum Rate of Interest: Not Applicable

(xv) Day Count Fraction: Actual/360, Adjusted

16 Zero Coupon Note Provisions: Not Applicable

17 Inflation Linked Interest Note Provisions: Not Applicable

**PROVISIONS RELATING TO REDEMPTION**

18 Call Option: Applicable

(i) Optional Redemption Date: 16 December 2029

(ii) Optional Redemption Amount(s) of each Note: EUR 100,000 per Note of EUR 100,000 Specified Denomination

(iii) If redeemable in part: Not Applicable
   a) Minimum Redemption Amount to be redeemed: Not Applicable
   b) Maximum Redemption Amount to be redeemed: Not Applicable

(iv) Notice period: As per Condition 6(c)

19 Put Option: Not Applicable

20 MREL/TLAC Disqualification Event Call Option: Applicable

21 Final Redemption Amount of each Note: EUR 100,000 per Note of EUR 100,000 Specified Denomination

22 Inflation Linked Notes – Provisions relating to the Final Redemption Amount: Not Applicable

23 Early Redemption Amount:
(i) Early Redemption Amount(s) of each Senior Note payable on redemption upon the occurrence of an MREL/TLAC Disqualification Event (Condition 6(g)), if applicable, a Withholding Tax Event (Condition 6(i)(i)), a Gross-Up Event (Condition 6(i)(ii)) or for Illegality (Condition 6(1)):

EUR 100,000 per Note of EUR 100,000 Specified Denomination

(ii) Early Redemption Amount(s) of each Subordinated Note payable on redemption upon the occurrence of a Capital Event (Condition 6(h)), a Withholding Tax Event (Condition 6(i)(i)), a Gross-Up Event (Condition 6(i)(ii)) or a Tax Deductibility Event (Condition 6(i)(iii)):

Not Applicable

(iii) Redemption for taxation reasons permitted on days others than Interest Payment Dates (Condition 6(i)):

Yes in respect of the Fixed Rate Period
No in respect of the Floating Rate Period

(iv) Unmatured Coupons to become void upon early redemption (Materialised Bearer Notes only) (Condition 7(f)):

Not Applicable

GENERAL PROVISIONS APPLICABLE TO THE NOTES

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<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>24</td>
<td>Form of Notes: Dematerialised Notes</td>
</tr>
<tr>
<td>(i)</td>
<td>Form of Dematerialised Notes: Bearer form (au porteur)</td>
</tr>
<tr>
<td>(ii)</td>
<td>Registration Agent: Not Applicable</td>
</tr>
<tr>
<td>(iii)</td>
<td>Temporary Global Certificate: Not Applicable</td>
</tr>
<tr>
<td>(iv)</td>
<td>Applicable TEFRA exemption: Not Applicable</td>
</tr>
<tr>
<td>25</td>
<td>Financial Centre(s): TARGET</td>
</tr>
<tr>
<td>26</td>
<td>Talons for future Coupons or Receipts to be attached to Definitive Notes (and dates on which such Talons mature): Not Applicable</td>
</tr>
<tr>
<td>27</td>
<td>Details relating to Instalment Notes: amount of each instalment, date on which each payment is to be made: Not Applicable</td>
</tr>
<tr>
<td>28</td>
<td>Redenomination provisions: Not Applicable</td>
</tr>
<tr>
<td>29</td>
<td>Purchase in accordance with applicable French laws and regulations: Applicable</td>
</tr>
<tr>
<td>30</td>
<td>Consolidation provisions: Not Applicable</td>
</tr>
</tbody>
</table>
Meeting and Voting Provisions (Condition 11): Contractual *Masse* shall apply

Name and address of the initial Representative:
As per Condition 11(c)

Name and address of the alternate Representative:
As per Condition 11(c)

The Representative will receive a remuneration of EUR 2,000 (excluding VAT) per year so long as any of the Notes remains outstanding.

**RESPONSIBILITY**

The Issuer accepts responsibility for the information contained in these Final Terms.

Signed on behalf of BPCE

Duly represented by:

Jean-Philippe BERTHAUT, *Responsable Emissions Groupe*
PART B – OTHER INFORMATION

1 LISTING AND ADMISSION TO TRADING

(i) Listing and Admission to trading: Application has been made by the Issuer (or on its behalf) for the Notes to be listed and admitted to trading on Euronext Paris with effect from the Issue Date.

(ii) Estimate of total expenses related to admission to trading: EUR 6,750

2 RATINGS

Ratings: The Notes to be issued are expected to be rated:

Fitch: A
Moody’s: Baa2
S&P: A-

Each of Fitch, Moody’s and S&P are established in the European Union and/or in the United Kingdom and registered under Regulation (EC) No 1060/2009, as amended.

3 INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

Save as discussed in “Subscription and Sale”, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer.

4 REASONS FOR THE OFFER AND ESTIMATED NET PROCEEDS

(i) Reasons for the offer: The Notes are “Transition Notes”. Please refer to the developments relating to Transition Notes in the “Use of Proceeds” section of the Base Prospectus, as supplemented.

In addition, the list of the relevant Energy Transition Assets which are refinanced with the net proceeds of this Series of Transition Notes is, as of the Issue Date, the following:

<table>
<thead>
<tr>
<th>Sector</th>
<th>Energy Transition Assets</th>
<th>GWF color rating</th>
<th>Deal date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mining &amp; metals</td>
<td>Project loan dedicated to a bauxite project, second largest in its country ensuring 20 years of production. Aluminum is considered as highly contributing to low carbon economy (enabler for low carbon technologies, such as electric vehicles, energy storage, power generation, clean transportation), while the project ensures carbon intensity reduction and environmental and social risk adequate mitigation as per Natixis’ application of Equator Principles, Light green</td>
<td>March 2019</td>
<td></td>
</tr>
<tr>
<td>Industry</td>
<td>Description</td>
<td>Green Level</td>
<td>Date</td>
</tr>
<tr>
<td>---------------</td>
<td>-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>-------------</td>
<td>------------</td>
</tr>
<tr>
<td>Mining &amp; metals</td>
<td>Project loan dedicated to a copper mining project providing a recently refurbished processing plant. Copper is considered as highly contributing to low carbon economy (enabler for low carbon technologies, such as electric vehicles, energy storage, power generation, clean transportation), while the project ensures carbon intensity reduction and environmental and social risk adequate mitigation, as per Natixis’ application of Equator Principles, especially regarding biodiversity, HSE and rehabilitation plans.</td>
<td>Medium green</td>
<td>March 2020</td>
</tr>
<tr>
<td>Power</td>
<td>Project loan dedicated to the construction and operation of underground transmission line, contributing to interconnection with a country with high renewable growth in the electricity mix, aiming at supporting the penetration and growth of renewable energy in the electricity mix. As per Natixis’ application of the Equator Principles, environmental &amp; social risks mitigation have been reviewed with attention to the archeological risk. To note, project’s CO2 emission are overall less than 100,000 T equivalent / year.</td>
<td>Dark green</td>
<td>December 2019</td>
</tr>
<tr>
<td>Power</td>
<td>Project loan dedicated to the construction, operation and maintenance of a transmission line and substations, contributing to interconnection within a country with high renewable growth in the electricity mix, aiming at supporting the penetration and growth of renewable energy in the electricity mix. The project is covered by the Equator Principles and has therefore been assessed for compliance with IFC standards on environmental (only negligible effects on the environment, and</td>
<td>Light green</td>
<td>September 2018</td>
</tr>
</tbody>
</table>
minor logistics restrictions due to the geographical areas where the project is located) and social issues (including communities & license to operate).

| Corporate | Sustainability-linked loan to an aluminum producer supporting, through a margin adjustment mechanism linked to KPIs, the company’s commitment to low carbon aluminum sale and the reduction of its production’s carbon and pollution intensities. At borrower level, in 2019, the share of electricity bought from hydroelectric power plants for its smelters was above 95. In 2019 the carbon intensity produced for scope 1&2 reached less than 2.5 tCO2e per ton of aluminum, at the very low end of industry practices. A company committed ISO 14001 sites certifications and ASI compliance (Aluminum Sustainability Initiative) | Not Relevant | October 2019 |


(ii) Estimated net proceeds: EUR 99,775,000

5 **YIELD**

Indication of yield: 0.554 per cent. *per annum* from (and including) the Interest Commencement Date to (but excluding) the Optional Redemption Date

The yield is calculated at the Issue Date on the basis of the Issue Price. It is not an indication of future yield.

6 **PERFORMANCE OF RATES**

Details of performance of EURIBOR rates can be obtained free of charge, from Reuters Screen EURIBOR01.
7 BENCHMARK

Benchmarks: Amounts payable under the Notes will be calculated by reference to EURIBOR which is provided by the European Money Markets Institute (“EMMI”). As at 14 December 2020, EMMI appears on the register of administrators and benchmarks established and maintained by the European Securities and Markets Authority pursuant to Article 36 of Regulation (EU) No. 2016/1011.

8 OPERATIONAL INFORMATION

ISIN: FR0014000VG7
Common Code: 226700188

Depositaries:
(i) Euroclear France to act as Central Depositary: Yes
(ii) Common Depositary for Euroclear and Clearstream: No

Any clearing system(s) other than Euroclear and Clearstream and the relevant identification number(s): Not Applicable

Delivery: Delivery against payment

Names and addresses of additional Paying Agent(s) (if any): Not Applicable

9 DISTRIBUTION

(i) Method of distribution: Non-syndicated
(ii) If syndicated:
(a) Names of Managers: Not Applicable
(b) Stabilising Manager(s) if any: Not Applicable
(iii) If non-syndicated, name and address of Dealer: Natixis
47, quai d'Austerlitz
75013 Paris
France
(iv) Prohibition of Sales to EEA and UK Retail Investors: Not Applicable
(v) US Selling Restrictions (Categories of potential investors to which the Notes are offered): Reg. S Compliance Category 2 applies to the Notes; TEFRA not applicable