Final Terms dated 2 February 2016

BPCE

Euro 40,000,000,000
Euro Medium Term Note Programme
for the issue of Notes

SERIES NO: 2016-06
TRANCHE NO: 1
CZK 1,950,000,000.00 Floating Rate Notes due February 2023 (the “Notes”)

DEALER

Erste Group Bank AG
PART A – CONTRACTUAL TERMS

Terms used herein shall be deemed to be defined as such for the purposes of the Conditions (the “Conditions”) set forth in the Base Prospectus dated 18 November 2015 which received visa n°15-588 from the Autorité des marchés financiers (the “AMF”) on 18 November 2015 which constitutes a base prospectus for the purposes of the Prospectus Directive (Directive 2003/71/EC), as amended (the “Prospectus Directive”).

This document constitutes the Final Terms of the Notes described herein for the purposes of Article 5.4 of the Prospectus Directive and must be read in conjunction with such Base Prospectus. Full information on the Issuer and the offer of the Notes is only available on the basis of the combination of these Final Terms and the Base Prospectus. The Base Prospectus is available for viewing at the office of the Fiscal Agent or each of the Paying Agents and on the website of the AMF (www.amf-france.org) and copies may be obtained from BPCE, 50 avenue Pierre Mendès-France, 75013 Paris, France.

1. Issuer: BPCE
2. (i) Series Number: 2016-06
   (ii) Tranche Number: 1
   (iii) Date on which the Notes become fungible: Not Applicable
3. Specified Currency or Currencies: Czech Koruna (CZK)
4. Aggregate Nominal Amount:
   (i) Series: CZK 1,950,000,000
   (ii) Tranche: CZK 1,950,000,000
5. Issue Price: 99.45 per cent. of the Aggregate Nominal Amount
6. Specified Denomination(s): CZK 3,000,000
7. (i) Issue Date: 4 February 2016
   (ii) Interest Commencement Date: 4 February 2016
8. Interest Basis: Three (3) month PRIBOR + 0.17 per cent. Floating Rate (further particulars specified below)
9. Maturity Date: 4 February 2023
10. Redemption Basis¹: Subject to any purchase and cancellation or early redemption, the Notes will be redeemed on the Maturity Date at 100 per cent. of their nominal amount
11. Change of Interest Basis: Not Applicable
12. Put/Call Options: Not Applicable
13. (i) Status of the Notes: Senior Notes
(ii) Dates of the corporate authorisations for issuance of Notes obtained: Decision of the Directoire of the Issuer dated 27 April 2015 and of Mr. Jean-Philippe Berthaut, Head of Group Funding, dated 27 January 2016

PROVISIONS RELATING TO INTEREST (IF ANY) PAYABLE

14. Fixed Rate Note Provisions

Not Applicable

15. Floating Rate Note Provisions

Applicable

(i) Interest Period(s):

The initial Interest Period will be the period from and including the Issue Date to but excluding the first Specified Interest Payment Date. Each subsequent Interest Period will be the period between two successive Specified Interest Payment Dates, from and including one Specified Interest Payment Date to but excluding the immediately following Specified Interest Payment Date.

(ii) Specified Interest Payment Dates:

Interest payable quarterly in arrear on 4 February, 4 May, 4 August and 4 November in each year, subject to adjustment in accordance with the Business Day Convention set out in (iv) below

(iii) First Interest Payment Date:

4 May 2016, subject to adjustment in accordance with the Business Day Convention set out in (iv) below

(iv) Business Day Convention:

Modified Following Business Day Convention

(v) Interest Period Date:

Not Applicable

(vi) Business Centre(s):

Prague

(vii) Manner in which the Rate(s) of Interest is/are to be determined:

Screen Rate Determination

(viii) Party responsible for calculating the Rate(s) of Interest and/or Interest Amount(s) (if not the Calculation Agent):

Not Applicable

(ix) Screen Rate Determination:

Applicable

– Reference Rate:

Three (3) month PRIBOR

– Interest Determination Date:

2 Business Days in Prague for CZK prior to the first day in each Interest Accrual Period

– Relevant Screen Page:

Reuters Page PRIBOR=

Relevant Screen Page Time:

11.00 a.m. (Prague time)

(x) FBF Determination

Not Applicable

(xi) ISDA Determination:

Not Applicable

(xii) Margin(s):

+ 0.17 per cent. per annum
(xiii) Minimum Rate of Interest: Not Applicable
(xiv) Maximum Rate of Interest: Not Applicable
(xv) Day Count Fraction: Actual/360

   Not Applicable

17. Inflation Linked Interest Note Provisions
   Not Applicable

**PROVISIONS RELATING TO REDEMPTION**

18. Call Option
   Not Applicable

19. Put Option
   Not Applicable

20. Final Redemption Amount of each Note\(^2\)
   CZK 3,000,000 per Note of CZK 3,000,000 Specified Denomination

   Inflation Linked Notes – Provisions relating to the Final Redemption Amount:
   Not Applicable

21. Early Redemption Amount

   (i) Early Redemption Amount(s) of each Note payable on redemption upon the occurrence of a Capital Event in the case of Subordinated Notes (Condition 6(g)), for taxation reasons (Condition 6(h)), for illegality (Condition 6(k)) or on event of default in the case of the Senior Notes (Condition 9):
   CZK 3,000,000 per Note of CZK 3,000,000 Specified Denomination

   (ii) Redemption for taxation reasons permitted on days others than Interest Payment Dates (Condition 6(h)):
   No

   (iii) Unmatured Coupons to become void upon early redemption (Materialised Bearer Notes only) (Condition 7(f)):
   Not Applicable

**GENERAL PROVISIONS APPLICABLE TO THE NOTES**

22. Form of Notes:
   Dematerialised Notes

   (i) Form of Dematerialised Notes:
   Bearer form (\textit{au porteur})

   (ii) Registration Agent:
   Not Applicable

   (iii) Temporary Global Certificate:
   Not Applicable

   (iv) Applicable TEFRA exemption:
   Not Applicable
23. Financial Centre(s): Not Applicable

24. Talons for future Coupons or Receipts to be attached to Definitive Notes (and dates on which such Talons mature): Not Applicable

25. Details relating to Instalment Notes: amount of each instalment, date on which each payment is to be made: Not Applicable

26. Redenomination provisions: Not Applicable

27. Purchase in accordance with Article L.213-1 A and D.213-1 A of the French Code monétaire et financier: Applicable

28. Consolidation provisions: Not Applicable

29. Masse: Contractual Masse shall apply

Name and address of the Representative:
MCM AVOCAT, Selarl d'avocats interbarreaux inscrite au Barreau de Paris
10, rue de Sèze
75009 Paris
France
Represented by Maître Antoine Lachenaud, Co-gérant – associé

Name and address of the alternate Representative:
Maître Philippe Maisonneuve
Avocat
10, rue de Sèze
75009 Paris
France

The Representative will receive a remuneration of Euro 2,000 (excluding VAT) per year.

**RESPONSIBILITY**

The Issuer accepts responsibility for the information contained in these Final Terms.

Signed on behalf of BPCE

Duly represented by: Jean-Philippe Berthaut, Head of Group Funding
PART B – OTHER INFORMATION

1. LISTING AND ADMISSION TO TRADING

(i) Listing and Admission to trading: Application has been made by the Issuer (or on its behalf) for the Notes to be listed and admitted to trading on Euronext Paris with effect from the Issue Date.

(ii) Estimate of total expenses related to admission to trading: EUR 4,000

2. RATINGS

Ratings: Not Applicable

3. INTERESTS OF NATURAL AND LEGAL PERSONS INVOLVED IN THE ISSUE

“Save as discussed in “Subscription and Sale”, so far as the Issuer is aware, no person involved in the offer of the Notes has an interest material to the offer.” (Amend as appropriate if there are other interests)

4. HISTORIC INTEREST RATES

Details of historic rates can be obtained from “PRIBOR=”.

5. OPERATIONAL INFORMATION

ISIN: FR0013110103

Common Code: 135766330

Depositaries:

(i) Euroclear France to act as Central Depositary: Yes

(ii) Common Depositary for Euroclear and Clearstream Luxembourg: No

Any clearing system(s) other than Euroclear and Clearstream, Luxembourg and the relevant identification number(s): Not Applicable

Delivery: Delivery free of payment

Names and addresses of additional Paying Agent(s) (if any): Not Applicable
6. DISTRIBUTION

(i) Method of distribution: Non-syndicated

(ii) If syndicated:

(A) Names of Managers: Not Applicable

(B) Stabilising Manager(s) if any: Not Applicable

(iii) If non-syndicated, name and address of Dealer:

   Erste Group Bank AG
   Am Belvedere 1
   1100 Vienna, Austria

(iv) US Selling Restrictions (Categories of potential investors to which the Notes are offered):

   Reg. S Compliance Category 2 applies to the Notes; TEFRA not applicable